



British
Chiropractic
Association

BCA ESSENTIALS – EMPLOYING CHIROPRACTORS FROM ABROAD

The BCA Membership Team regularly field queries from members about employing chiropractors from overseas. Here, we take some of the most frequently asked queries in this area and share some guidance and signposting. What follows may not be an exhaustive guide, but certainly represents the most common areas about which members seek information.

Updated June 2023

GCC REGISTRATION REQUIREMENTS

First and foremost, we would advise reviewing the [GCC Registration Requirements for International Applicants](#) and, in particular, clarifying how this process ties into the visa application process, so that you can get an idea of the requirements and the timescales involved.

The [Skilled Worker Visa](#) seems to be the most relevant visa option for chiropractors. There is a separate [Health and Care Worker Visa](#), but this is restricted to those working within the NHS or supplying services to the NHS, and so chiropractors are likely to be rarely eligible. You must always check visa requirements and not assume anything.

VISA REQUIREMENTS

To sponsor an overseas worker, you will need to [obtain a sponsor licence](#) from the Home Office. This will allow you to issue the Certificate of Sponsorship which the worker then uses to apply for entry to the UK.

The Home Office operates a [Business Helpdesk](#) for employers and sponsors to seek advice and we advise you reach out and get the most update advice and information from there.

You may also wish to consult the BCA's Employer advice service, run by **MAKE UK: Call 0333 202 2221 Monday-Friday 8.30am – 5.30pm**
Quote British Chiropractic Association (not your clinic name) and subscription number, 9000013410

The BCA has a range of [template employment contracts](#) available.

Contact the Membership Team on enquiries@chiropractic-uk.co.uk with any queries; we will try to guide and signpost as best we can.

Don't forget, you can join the [BCA Professional Network](#) and find other members, with similar plans, to connect with.

